



PAFLAR

Paediatric Society of the African League Against Rheumatism

4th January 2025

Stronger Together for a Better Future

PAFLAR ELECTION GUIDELINE

This document has been created by the PAFLAR Board to provide policy guidelines for elections. Any section of these guidelines that contradicts the PAFLAR Constitution will be considered null and void. The PAFLAR Board reserves the right to review and amend the guidelines as needed.

Election notice:

- Notice for the election should be circulated to all the registered PAFLAR members not later than 30 days to the date of the election

Application

- Application for the different board positions should be submitted within the timeframe stipulated in the election announcement notice.

Eligibility to be nominated for a PAFLAR Board election

- Must have been a PAFLAR member for more than 6 months
- Must have paid your membership fee
- Should not be a corporate member
- Should not have any integrity issues in the present and in the past members are free to report any breach of integrity by the members vying to be elected into the PAFLAR board
- Should be practising in AFRICA
- The board shall have a representation of the following regions of **North Africa, Central Africa, West Africa, East Africa and South Africa**. Failure to get nomination from one of the regions; on the day of the election members must elect a representative from the regions missed out.

- Each country is allowed a maximum of one representative in the PAFLAR board; if we have more than one country representatives interested in being voted in as part of the PAFLAR board the following are the options to settle on one candidate.
 - Country applicants can agree among themselves and front one candidate;
 - Candidates can send their CVs to the PAFLAR election board for scoring against a system established.
 - PAFLAR members in the respective country can vote for a representative.
- In case there is a tie after the ballots have been counted there will be a rerun of the election between the members who have tied.
- In case after the election one of the posts is not occupied; a member of the elected board can volunteer to take up the post. In the event we have more than one volunteer the board will vote among the volunteers.

Voting

- There should be a physical and soft voters register comprising of the registered PAFLAR members approved in the last PAFLAR Board meeting.
- When the AGM happens physically voting will happen physically and when the AGM happens virtually the board members elections will happen virtually.
- On the day of the election; the candidates should be present -physically when the AGM is physical; if a candidate won't be available physically; they should write to the electoral board giving a reason why their presence should be exempted.
- When the AGM happens virtually the candidates should be present virtually; if a candidate won't be available; they should write to the electoral board giving a reason why their presence should be excepted.
- Each member can only vote once
- Each member should be issued with one serialized ballot paper for each elective position
- A member can only vote for one candidate per position

Spoilt vote:

A vote will be considered spoilt if:

- The voter votes for more than one candidate vying for the same position
- The voter submits a blank ballot paper
- The voter submits the ballot paper in the wrong ballot box

Election observers

- There should be independent electoral observer to ascertain the credibility of the election process.
- Candidates can appoint agents to monitor the election process on their behalf.

Awareness creation

- The final nomination list that will appear in the ballot box should be circulated to all the registered PAFLAR members before the day of the election.
- Members should report any integrity issues against a member shortlisted to appear in the ballot paper. If the issue is confirmed the nominee will be disqualified from the election.

PAFLAR BOARD